

NATIONAL TACTICAL HALL *of* HONOR ★★ OFFICERS ASSOCIATION ★★

*The National Tactical Officers Association's Hall of Honor
has been created to honor persons worthy of the highest
recognition for their contributions to the tactical community,
regardless of their affiliation with the association.*

The NTOA's Hall of Honor was created to honor those worthy of the highest recognition for their contributions to the tactical community, regardless of their affiliation with the association. The National Tactical Officers Association (NTOA) was founded on the importance and appreciation of the tactical component of law enforcement operations. Acknowledging this, the NTOA, founded by John Kolman, serves as the cornerstone for professionalizing this ever-evolving discipline in law enforcement.

The NTOA recognizes the history and commitment of national, state, international and private organizations, as well as local, county, state and federal entities, to delivering state-of-the-art tactical operations and services to the communities they serve. The Hall of Honor recognizes the commitment to excellence by law

enforcement tactical professionals, trainers and supporters who provide training, expertise and direction to law enforcement entities, providing them with the necessary resources to meet the ever-evolving field of law enforcement tactical operations.

The Hall of Honor, a testament to the progress and evolution of tactical operations, will recognize individuals who represent the tactical community's highest level of career excellence. It captures and recognizes significant law enforcement events and operations that have profoundly affected the development of the tactical community or demonstrated valor, ingenuity or innovation within the law enforcement tactical community. Lastly, the Hall of Honor provides a centric location to capture the history and evolution of tactical operations, inspiring future generations.

PHIL Hansen



Phil Hansen's name is synonymous with leadership, courage, service and collaboration in the tactical community. His distinguished 36-year career with the Los Angeles County Sheriff's Department (LASD) began in 1976, with nearly 20 of those years spent in the Special Enforcement Bureau (SEB). In 2000, Phil was wounded in the line of duty during the apprehension of an armed suspect but returned to serve in roles including operator, sergeant and lieutenant.

As SEB lieutenant for six years, Phil led complex tactical operations including high-risk warrant service, barricaded suspects, hostage rescues and officer-involved shootings. As Red Team leader, he served as an explosive breacher, emergency medical technician and SCUBA diver.

Recognized as a visionary within the tactical community, Phil was among the first to advocate for reforming high-risk warrant service protocols. He helped move the national SWAT community away from rapid entry methods and toward a model emphasizing pre-warrant analysis — carefully evaluating mission objectives and legal constraints. His advocacy for contain-and-call-out, breach-and-hold, and limited-penetration tactics is now nationally recognized as “best practices.”

Phil conducted post-critical incident assessments of SWAT operations for the Los Angeles and Oakland police departments. He played a key role in developing the California POST SWAT Guidelines and the NTOA SWAT Standards.

Following his 2012 retirement as captain from the LASD, Phil continued to serve the profession as a member of the NTOA Board of Directors for over 30 years, including five years as chairman. He authored more than 40 published articles, trained thousands of officers and military personnel, and received lifetime achievement honors from both NTOA and the California Association of Tactical Officers.

From 2013 to 2021, Phil served as commander and chief of police for the Santa Maria Police Department, where he rebuilt the SWAT team from the ground up and led a major multi-agency investigation into MS-13-related homicides.

Phil and his wife, Deb, recently celebrated their 50th wedding anniversary — a remarkable milestone that speaks to his incredible focus on life balance while managing both personal and professional roles.

MICHAEL Foreman



Mike Foreman began his distinguished career in law enforcement in 1974, when at just 19 years old, he joined the Miami Police Department. Despite his youth and lack of experience, he was quickly recognized for his work ethic, discipline and drive to excel. This led to his early selection to the Miami K-9 Unit and then to becoming a member of Miami SWAT in 1977. Mike quickly distinguished himself as a natural leader, eventually serving as an assistant team leader. But this was just the beginning of a career that would span five decades and help shape the tactical profession as we know it today.

In 1980, Mike joined the Orange County Sheriff's Office in Orlando, Florida, where he rose through the ranks over the next two decades, founding the agency's K-9 Unit and leading operations in criminal investigations, gangs and the narcotics unit. In 1982, Mike joined OCSO SWAT, where he spent the next 15 years serving in various roles, including team leader and his last three years as the full-time SWAT commander.

In 1986, Mike became a charter member of the Florida SWAT Association and eventually served as its president, fostering the kind of training, collaboration and standards

that continue to elevate our profession today. This role also led to his involvement in the premier SWAT competition, the International SWAT Round-Up, spanning over 40 years.

It was during this time that Mike began his association with the NTOA, and in 1996, he became a member of the NTOA board. Since then, his influence as an innovator, leader, author and recognized expert in the application of SWAT and the use of force has continued to grow. Today, he continues to serve as a director emeritus, providing the kind of institutional knowledge, mentorship and strategic vision that have helped guide the NTOA into the future while preserving its core values.

But perhaps what makes Mike's contributions even more remarkable is his ability to impact others well beyond his time in uniform. After retiring as a chief deputy in 2003, Mike transitioned to the private sector — yet never stepped away from service. As executive vice president of Point Blank Body Armor, he continued his mission of saving lives, ensuring the safety of officers across the country and around the globe.

For over 50 years, Mike has embodied what it means to lead with honor, to train with purpose, and to serve with distinction. His contributions to the tactical community have been nothing short of extraordinary. His career has been defined by a steadfast dedication to enhancing the capabilities of law enforcement professionals, ensuring they are equipped, trained and empowered to serve their communities. His influence extends beyond his individual achievements — he has fostered growth, innovation and collaboration, leaving an indelible mark on those who have had the privilege of working alongside him.

Mike Foreman exemplifies the values that the NTOA holds dear. His impact resonates not only within the association but throughout the broader law enforcement community, shaping the future of tactical operations for generations to come.

“The Hall of Honor recognizes individuals who represent the tactical community’s highest level of career excellence.”

RICHARD Carmona

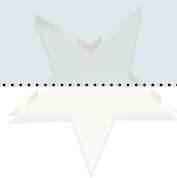


Dr. Richard Carmona is recognized as the founder of Tactical Emergency Medicine for law enforcement in the United States. After presenting the TEMS concept to NTOA founder John Kolman in the mid-1980s, Dr. Carmona devoted his life to expanding TEMS and has trained thousands of law enforcement and EMS personnel. He is one of the most prolific authors of TEMS material in the history of the profession.

After serving in the United States Army Special Forces and becoming a combat-decorated Vietnam veteran, Rich embarked on his medical career. After earning his undergraduate degrees, he graduated from the University of California, San Francisco Medical School as the top graduate. He held various positions in the medical field, including paramedic, registered nurse and physician.

Subsequently, the Tucson Medical Center and the University of Arizona recruited him to establish and lead Southern Arizona's first regional trauma care system. He later became the chairman of the Arizona Southern Regional Emergency Medical System and a professor of surgery, public health, and family and community medicine at the University of Arizona. He is also a fellow of the American College of Surgeons.

In 2002, President George W. Bush nominated Rich to become the 17th Surgeon General of the United States, and he received unanimous Senate confirmation. When he received the call from White House staff indicating interest in discussing his potential nomination, Rich was doing what he loved most: training with the Pima County Sheriff's



Department SWAT team, where he served for over 34 years. He was a fully qualified peace officer, SWAT team operator, team leader and department surgeon.

He received the National Top Cop Award in 2000 and has also been honored with the National SWAT Officer of the Year Award. He served as the NTOA TEMS Section Chair for over a decade and is the TEMS Section Chair Emeritus. His vision shaped the current standards of tactical medicine and contributed to the NTOA's reputation as a leader in training, education and standardization within the TEMS profession.



Please visit our website
to view online biographies,
dedications and videos.

ntoa.org/hall-of-honor

HALL *of* HONOR



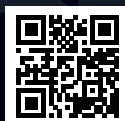
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