



INTRODUCTION TO KIDNAP FOR RANSOM INVESTIGATION

SCHEDULE

DAY 1

- Kidnap & Ransom Class Discussion
- History and Famous Cases
- Introduction to Domestic Kidnapping / Initial Report and Response
- Hollywood Perceptions of Kidnap & Ransom
- Role of the Negotiator
- Incident Debrief / Case Study

DAY 2

- Initial Victim Communicator Contact and Demo
- The Kidnap NOC/Demo Calls
- Dealing with Threats, Demands, Deadlines and Payment Considerations
- Scenario Exercise (Breakouts)

16 HOURS OVER 2 DAYS

This course is intended for law enforcement personnel assigned to Crisis Negotiation Teams, Investigations Units or Command Personnel who may encounter kidnap & ransom incidents. It is recommended that students have prior crisis negotiation training before attending this class.

Kidnapping investigations present challenges distinct from barricaded suspects or traditional hostage incidents. This course will review foundational negotiation principles and build upon them within the specific framework of ransom-driven events. Students will learn strategic negotiation approaches through historical case studies, facilitated class discussions, demonstrations, and practical exercises.

Emphasis is placed on managing time, assessing proof-of-life communications, influencing demands and deadlines, working with victim communicators, and maintaining investigative flexibility while protecting the victim.

NOTE: This course is conducted entirely online through a live instructor-led process. Students are required to have a computer or tablet with BOTH webcam and microphone capabilities to participate in this course.

LEARNING OBJECTIVES

- This history and evolution of kidnap and ransom incidents
- The role of the crisis negotiator in domestic kidnapping investigations
- Initial report management and structured response protocols
- Managing victim communicators and family dynamics
- Analyzing threats, demands, deadlines, and proof-of-life
- Payment considerations and risk mitigation strategies
- Coordination between investigative, tactical, and negotiation elements
- Applying negotiation strategies during scenario-based exercises