



SWAT TEAM LEADER DEVELOPMENT

SCHEDULE

DAY 1

- Recruitment, Selection, and Testing of SWAT Personnel
- Team Leader Legal Liability Concepts
- SWAT Team Structure and Leadership
- Incident Debrief

DAY 2

- Survival for the Tactical Team Leader
- Strategy, Training, and Mission Planning Lunch
- Team Leaders and the OODA Loop
- Incident Debrief

DAY 3

- Less Lethal Tactical Decision-Making
- Incident Debrief
- High-Risk Warrant Service
- High-Risk Warrant Service Exercise and Briefings

DAY 4

- Resolution of Barricaded Suspects
- Incident Debrief
- Hostage Rescue

DAY 5

- Incident Debrief
- Hostage Rescue Exercise and Briefings
- Principle Based Decision-Making Review
- Course Closeout

40 HOURS OF TRAINING OVER 5 DAYS

This entire course is conducted online via Zoom and covers the same material as the residency version.

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

NOTE: Students will participate in group discussions and produce written documents to enhance team preparedness. This version of SWAT Team Leader Development is conducted entirely online through a live instructor-led process. Students will need computer or tablet with webcam and microphone capabilities in order to participate in this course.

LEARNING OBJECTIVES

- NTOA tactical response & operational standards for law enforcement
- Recruitment, selection, and training of swat personnel
- Team leader legal liability concepts
- Swat structure and leadership
- Survival for the tactical team leader

- Strategy, training, and mission planning
- Team leaders and the ooda loop
- Less lethal tactical decision-making
- High-risk warrant planning
- Resolution of barricaded subjects
- Hostage rescue operations
- Principle based decision-making review