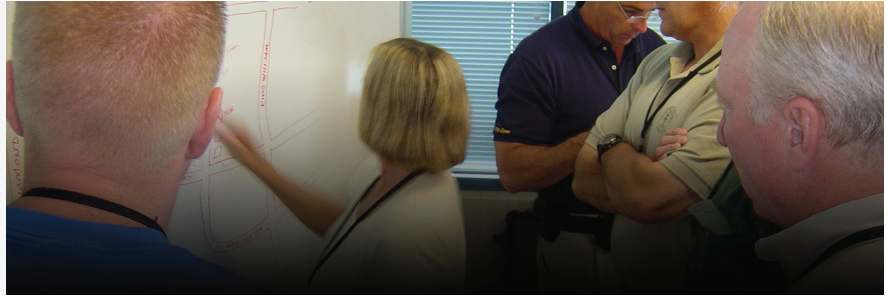


ONLINE SWAT COMMAND DECISION-MAKING AND LEADERSHIP II



SCHEDULE

DAY 1

• PROBLEM SOLVING, ANALYTICAL THINKING AND DECISION-MAKING • INCIDENT DEBRIEF

DAY 2

• UNDERSTANDING THE RELATIONSHIP BETWEEN TACTICS AND TEMPO • INCIDENT DEBRIEF/GROUP EXERCISES • TEAMS AND TRUST: BUILDING AND MAINTAINING TRUST WITHIN TACTICAL TEAMS

DAY 3

• INCIDENT DEBRIEF • MAXIMIZING TRAINING AND IMPROVING PERFORMANCE

DAY 4

• INTEGRATING SWAT INTO LARGE-SCALE PLANNED OPERATIONS • EMOTIONAL INTELLIGENCE: "A CLOSER LOOK" • CRITICAL THINKING SKILLS AND DECISION-MAKING • INCIDENT DEBRIEF

32 HOURS OF TRAINING OVER 4 DAYS

This entire course is conducted online via Zoom and covers the same material as the residency version.

This is a follow-on course to the SWAT Command Decision-Making and Leadership I course. A comprehensive array of topics will be discussed including improving the structure and delivery of training, maximizing training hours, methods to incorporate SWAT into large scale planned operations, problem-solving methods and analytical thinking, organizational leadership, trust, and much more. Overall discussions will aid students in their role as leaders within their units and agencies.

This class includes intensive academic and theoretical components. Students will conduct research, participate in analytical discussions, and produce written documents to enhance team preparedness. This version of SWAT Command Decision-Making and Leadership II is conducted entirely online through a live instructor-led process. Students will need a computer or tablet with webcam and microphone capabilities in order to participate in this course.

LEARNING OBJECTIVES

- Showing an understanding and proper application of problem-solving techniques and analytical thinking for operational and non-operational problems
- Deconstructing team, squad, and individual skills to formulate a focused block of training and establishing automaticity and shared mental models within the team
- Identifying and distinguishing between basic aspects of several modern leadership theories and models and applying them to foster effective leadership, ethical decision-making, and motivation within the team
- Identifying critical mission areas and logistical concerns of a large operation and utilizing a given framework to staff the SWAT missions and address contingencies
- Identifying various potential missions that would benefit from a multi-jurisdictional response, identifying regional assets to apply to the missions, creating SOP Response Framework, and joint training plans to achieve the mission objectives
- Understanding the relationship between tactics and tempo, and utilizing analysis of the incident to shape your operational environment
- Incident reviews from past operations