

# SWAT COMMAND DECISION-MAKING AND LEADERSHIP I



## SCHEDULE

### DAY 1

- INCIDENT DEBRIEF
- INTRODUCTION TO EMOTIONAL INTELLIGENCE
- RECRUITMENT, SELECTION, TESTING AND RETENTION
- INCIDENT DEBRIEF OR GROUP EXERCISES

### DAY 2

- GROUP REVIEW AND DISCUSSION
- TRAINING ISSUES

### DAY 3

- INCIDENT DEBRIEF OR GROUP EXERCISE
- HIGH-RISK WARRANT SERVICE INCIDENT DEBRIEF
- HIGH-RISK WARRANT SERVICE EXERCISE AND BRIEFINGS

### DAY 4

- CONTEMPORARY SWAT ISSUES AND CONCERNS
- RESOLUTION OF BARRICADED SUSPECTS INCIDENT DEBRIEF

### DAY 5

- HOSTAGE RESCUE INCIDENT DEBRIEF
- HOSTAGE RESCUE GROUP EXERCISE AND BRIEFINGS

## 40 HOURS OF TRAINING OVER 5 DAYS

This course is designed to expose police SWAT team commanders and supervisors to contemporary SWAT issues, tactics and procedures. Topics include major incident debriefs; leadership issues, emotional intelligence, justifying SWAT; the use of SWAT Teams; SWAT standards and professionalism; contemporary SWAT issues and concerns; SWAT and the media; selection, training, discipline and removal of supervisors and team members; crisis negotiations considerations; tactical operation center considerations; operational planning; weapons and equipment selection; legal issues and considerations; critical incident management; barricade and hostage procedures; warrant service planning and procedures; and much more.

## LEARNING OBJECTIVES

- Leadership
- Emotional Intelligence
- SWAT Personnel Recruitment, Selection, Training and Retention
- Training Issues
- High Risk Warrant Planning
- Contemporary SWAT Issues and Concerns
- Resolution of Barricaded Subjects
- Hostage Rescue Operations
- Incident Reviews from Past Operations