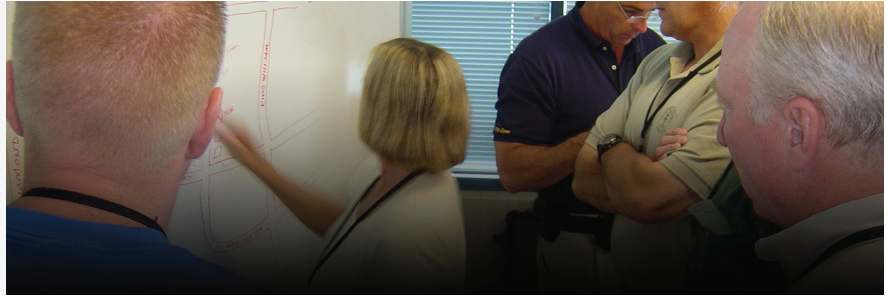


# ONLINE SWAT COMMAND DECISION-MAKING AND LEADERSHIP II



## SCHEDULE

### DAY 1

• PROBLEM SOLVING, ANALYTICAL THINKING AND DECISION-MAKING • INCIDENT DEBRIEF

### DAY 2

• UNDERSTANDING THE RELATIONSHIP BETWEEN TACTICS AND TEMPO • INCIDENT DEBRIEF/GROUP EXERCISES • TEAMS AND TRUST: BUILDING AND MAINTAINING TRUST WITHIN TACTICAL TEAMS

### DAY 3

• INCIDENT DEBRIEF • MAXIMIZING TRAINING AND IMPROVING PERFORMANCE

### DAY 4

• INTEGRATING SWAT INTO LARGE-SCALE PLANNED OPERATIONS • EMOTIONAL INTELLIGENCE: "A CLOSER LOOK" • CRITICAL THINKING SKILLS AND DECISION-MAKING • INCIDENT DEBRIEF

## 32 HOURS OF TRAINING OVER 4 DAYS

**This entire course is conducted online via Zoom and covers the same material as the residency version.**

This is a follow-on course to the SWAT Command Decision-Making and Leadership I course. A comprehensive array of topics will be discussed including improving the structure and delivery of training, maximizing training hours, methods to incorporate SWAT into large scale planned operations, problem-solving methods and analytical thinking, organizational leadership, trust, and much more. Overall discussions will aid students in their role as leaders within their units and agencies.

*This class includes intensive academic and theoretical components. Students will conduct research, participate in analytical discussions, and produce written documents to enhance team preparedness. This version of SWAT Command Decision-Making and Leadership II is conducted entirely online through a live instructor-led process. Students will need a computer or tablet with webcam and microphone capabilities in order to participate in this course.*

## LEARNING OBJECTIVES

- Showing an understanding and proper application of problem-solving techniques and analytical thinking for operational and non-operational problems
- Deconstructing team, squad, and individual skills to formulate a focused block of training and establishing automaticity and shared mental models within the team
- Identifying and distinguishing between basic aspects of several modern leadership theories and models and applying them to foster effective leadership, ethical decision-making, and motivation within the team
- Identifying critical mission areas and logistical concerns of a large operation and utilizing a given framework to staff the SWAT missions and address contingencies
- Identifying various potential missions that would benefit from a multi-jurisdictional response, identifying regional assets to apply to the missions, creating SOP Response Framework, and joint training plans to achieve the mission objectives
- Understanding the relationship between tactics and tempo, and utilizing analysis of the incident to shape your operational environment
- Incident reviews from past operations