



COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: 16 Hours (Four 4-hr Training Sessions over Four Days)

16 Hours Classroom

COURSE OVERVIEW

This is a comprehensive course designed to enhance preparedness, response, and recovery in school safety and security. This course is designed for sworn Law Enforcement Officers, school administrators, school resource officers, safety personnel, and emergency managers responsible for the safety of public or private schools or institutions of higher learning. The course will prepare attendees on how to plan and respond to incidents of mass violence. Group discussions, group exercises, and decision-making exercises will be a part of the course; and much more.

NOTE: This version of the School Safety and Security Trilogy Course is conducted entirely online through a live instructor-led process. Students will need a computer or tablet with webcam and microphone capabilities in order to participate in this course.

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

- 1. Emergency Response Planning
- 2. Security Planning and Vulnerability Assessments
- 3. Threat Management
- 4. Training and Drills
- 5. Active Threat History
- 6. Crisis Command and Coordination
- 7. Critical Incident Response
- 8. Post-Incident Debriefing
- 9. Reunification
- 10. Long-Term Recovery





DAY TO DAY / HOUR TO HOUR AGENDA ALL TIMES EASTERN STANDARD TIME (EST)

DAY ONE

| Hours: | Instruction: |
|-----------|--|
| 1000-1030 | Course Overview & Administration |
| 1030-1100 | Introduction to School Safety and Security (PowerPoint) |
| 1100-1300 | Emergency Response Planning (PowerPoint) |
| 1300-1400 | Security Planning & Vulnerability Assessments (PowerPoint) |

DAY TWO

| Hours: | Instruction: |
|-----------|---------------------------------------|
| 1000-1030 | Day 1 Review and Group Discussion |
| 1030-1230 | Threat Management (PowerPoint) |
| 1230-1400 | School Safety Technology (PowerPoint) |

DAY THREE

| Hours: | Instruction: |
|-----------|-----------------------------------|
| 1000-1030 | Day 2 Review and Group Discussion |
| 1030-1400 | Incident Response (PowerPoint) |

DAY FOUR

| Hours: | Instruction: |
|-----------|---------------------------------------|
| 1000-1030 | Day 3 Review and Group Discussion |
| 1030-1200 | Reunification & Recovery (PowerPoint) |
| 1200-1330 | Interactive Exercise (PowerPoint) |
| 1330-1400 | Course Closeout |





COURSE OUTLINE

- I. Preface
 - A. Course Overview
 - B. Instructional Goals
 - C. Agenda
 - D. Definitions for Concepts
- II. Emergency Response Planning
 - A. Ten Scenarios
 - B. Planning Principles and Safety Priorities
 - C. Active Threat Responses
 - a. Run, Hide, Fight
 - D. ABC's of Emergency Planning
 - E. Emergency Drills and Protocols
- III. Security Planning and Vulnerability Assessments
 - A. Physical Protection Systems
 - B. Elements of Layered Security
 - C. CPTED
 - D. Risk Assessment Models
 - E. School Campus Site Survey
 - F. Missteps and Best Practices Related to Security in the K-12 Environment
- IV. Threat Management
 - A. Threat Assessment and Threat Management
 - B. Leakage
 - C. Pathway to Violence
 - D. Common Threat Assessments Used in K-12 Schools
 - E. Multi-Disciplinary Threat Management Teams
 - F. Student Concern





- V. School Safety Technology
 - A. Overview of Technology on the Market
 - B. Baseline of Safety and Security
- VI. Incident Response
 - A. Active Threat History
 - B. Crisis Command and Coordination
 - C. Law Enforcement Incident Response
 - D. Emergency Communications
- VII. Reunification and Recovery
 - A. Large Scale K-12 Family Reunification
 - B. Planning
 - C. Various Integral Functions
 - D. Methodology
 - E. Best Practices and Lessons Learned
 - F. Recovery
- VIII. Interactive Exercise
 - A. Creating Training Programs for School Safety
 - B. Conducting Exercises for Preparedness
 - C. Types of Exercises
 - D. Tabletop Exercise
- IX. Course Summary & Closeout





STUDENT EQUIPMENT LIST

INDIVIDUAL

- This course is conducted entirely online
- Computer or tablet and internet connection are mandatory
- Zoom will be used to deliver the online instructor-led training students do not need a Zoom account, but they do need to download Zoom software
- Computer or tablet device must have webcam and microphone to participate in class discussions (internal or external)
- Student materials will be made available via dropbox link
- Business casual attire may be worn

Preface: School Safety Online Trilogy (July 31, 2025)





NTOA PROVIDED INSTRUCTOR MATERIALS

INSTRUCTOR PACKET (sent electronically)

- Course roster
- Instructor agreements

COURSE PRESENTATION MATERIALS

- PowerPoint presentations available on Basecamp for download
- Lesson Plans/Teaching Notes available on Basecamp for download

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STUDENT NOTEBOOK TABLE OF CONTENTS

TAB **DESCRIPTION** 1. Introduction 2. **Emergency Response Planning** Security Planning & Vulnerability Assessments 3. 4. Threat Management 5. School Safety Technology 6. Incident Response 7. Reunification & Recovery 8. Interactive Exercise