COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: **40 Hours (5 Days)**

COURSE OVERVIEW

The sniper instructor development course prepares officers to instruct and manage their agency's in-house sniper program. Participants will be required to complete and present several projects during the course to develop these skills. Topics include adult learning styles, developing sniper training exercises, precision rifle range management, sniper training program development, and administrative aspects of sniper programs. This course identifies aspects of NTOA Tactical Response & Operations Standard related to sniper operations. Officers who wish to attend this course must submit proof of prior successful completion of a basic law enforcement sniper course; and a letter from their agency certifying they have been assigned as an operational law enforcement sniper for a period of two years.

NOTE: Students will be required to develop and submit an annual training plan and annual training budget during the class as well as provide a training instruction/presentation demonstration.

REQUIRED PRE-REQUISITES

- Student's prior completion of a basic law enforcement sniper course
- Student has been an operational law enforcement sniper for a minimum of two years

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. Learning Styles
2. Sniper Skill Training Development
3. Range Management and Safety for Precision Rifle Fire
4. Law Enforcement Sniper Training Program Development
5. Administrative Aspects of Law Enforcement Sniper Programs
6. American Sniper Association, Police Sniper Utilization Report
7. NTOA Tactical Response and Operations Standard, as related to sniper operations
8. Sniper Rifle Setup

DAY TO DAY / HOUR TO HOUR AGENDA

DAY ONE

Hours:	Instruction:
0800-0830	Course Introduction and Administration – **CLASSROOM**
0830-1030	Sniper Training Program Development – **CLASSROOM**
1030-1100	Learning Styles – **CLASSROOOM**
1100-1200	Sniper Training Techniques – **CLASSROOM**
1200-1300	Lunch (not provided)
1300-1700	Student Projects Workshop: Sniper Skill Training Presentations – **CLASSROOM**

DAY TWO

Hours:	Instruction:
0800-0830	Group Takeaways and Discussion – **CLASSROOM**
0830-1000	Sniper Program Management – **CLASSROOM**
1000-1200	Sniper Range Management – **CLASSROOM**
1000-1200	Sniper I Proficiency Course **– PRACTICAL**
1200-1300	Lunch (not provided)
1300-1700	Student Projects Workshop: Sniper Annual Training Plan & Budget – **CLASSROOM**

DAY THREE

Hours:	Instruction:
0800-0830	Group Takeaways and Discussion – **CLASSROOM**
0830-0930	Sniper Rifle Setup and Maintenance **– CLASSROOM**
0930-1200	Student Projects Workshop - **COMBINATION CLASSROOM & PRACTICAL**
1200-1300	Lunch (not provided)
1300-1700	Student Presentations 1 & 2 **– COMBINATION CLASSROOM & PRACTICAL**

DAY FOUR

Hours:	Instruction:
0800-0830	Group Takeaways and Discussion – **CLASSROOM**
0830-1200	Student Presentations 3 & 4 **– COMBINATION CLASSROOM & PRACTICAL**
1200-1300	Lunch (not provided)
1300-1700	Student Presentations 5 & 6 **– COMBINATION CLASSROOM & PRACTICAL**

DAY FIVE

Hours:	Instruction:
0800-0830	Group Takeaway and Discussion – **CLASSROOM**
0830-1200	Student Presentations 7 & 8 **– COMBINATION CLASSROOM & PRACTICAL**
1200-1300	Lunch (not provided)
1300-1400	Course Exam **– CLASSROOM**
1400-1700	Course Closeout **– CLASSROOM**

COURSE OUTLINE

I. Sniper Training Program Development

    A. Sniper Job Task Analysis Exercise

    B. Legal Issues Regarding Law Enforcement Training

    B. NTOA Tactical Response and Operations Standards

    C. American Sniper Association (ASA) Police Sniper Utilization Report

    D. Training Documentation

    E. Budgeting for a Sniper Training Program

II. Instructional Techniques

    A. Styles of Learning

    B. Effective Presentations

    C. Lesson Plan Development

III. Sniper Training Techniques

    A. Range Exercise Development

    B. Proficiency Course Development

    C Facilities and Training Equipment

IV. NTOA TROS

    A.   Sniper requirements by tier

    B.   Span of control for training and operations; supervisory requirements

    C.   Snipers as a specialty skill

    D.   Training requirements for specialty skills

    E.   Guidelines for selection and training of snipers

    F.   Requirements for sniper SME and instructors

    G.   Training requirements

H.   Lesson plan requirements

I.   Core competencies for sniper operations

J.   Individual sniper equipment

K.   Glossary terms.

V. Sniper Program Management

A. Sniper Assignment & Selection

B. Sniper Assignment Retention

C. Equipment Considerations

D. Inspections

C. NTOA Tactical Response and Operations Standards

VII. Sniper Range Safety and Range Management

A. Safety Issues

B. Coaching Concepts

C. Target Analyzation

D. Range Organization

E. Target Systems

F. Nighttime Training Issues

VIII. Sniper Rifle Setup & Maintenance

A. Rifle Stock Fitting

B. Scope Mounting

C. Cleaning Procedures

IX. Student Projects

    A. Annual Sniper Training Plan

    B. Annual Sniper Training Budget

    C. Sniper Equipment Purchase Justification Memorandum

    D. Sniper Exterior Training Request Memorandum

    E. Specific Sniper Skill Presentation

        1. Classroom/range Presentation

        2. Student Handout Development

        3. Range Drill

        4. Documentation

X. Course close out

    A. Exam

    B. Evaluations

CO-HOST LOGISTIC REQUIREMENTS

CLASSROOM

- Adequate seating for up to 18 students with tables, good ventilation
- Marker board & markers
- Flip chart with paper

AUDIO VISUAL

- LCD Projector for computer presentation
- Large projection screen (minimum of 6'x6' screen size)
- Speaker system to connect to laptop for audio
- Extension cord and power strip
- AV table or cart

RANGE

- Flat range with a minimum of 8 shooting positions and 200-yard firing capability

OPTIONAL (Not required, but will enhance the course presentation)

- Areas that will allow for the building of, and if possible, firing from exterior hide sites
- Structures that will allow for the building of, and if possible, firing from interior hide sites
- Vehicles that can be used for the building of, and if possible, firing from vehicle hide sites
- Moving target system that will allow 50-yard rifle firing from a minimum of 8 positions

OTHER

- Access to copier

STUDENT EQUIPMENT LIST

INDIVIDUAL

- Law Enforcement I. D.

- **A laptop computer is required to complete student projects and conduct research**

- Student notebooks will be made available via Dropbox.

- BDU/utility uniforms appropriate for range work

- Cold weather clothing

- Rain gear (boots, jacket, pants)

- Hydration system or water bottle

- Backpack normally used for carrying sniper deployment kit

- Ballistic vest worn during sniper operations

- Duty issued precision rifle with optical sight, data book, bipod, and sling

- Shooting mat

- Cleaning equipment for precision rifle and optics

- Duty handgun with operational holster

- 200 rounds of match grade duty ammunition for precision rifle

- Note taking supplies

- Interior and exterior hide building materials normally carried with sniper kit

- **Certificate of successful completion from a Law Enforcement Basic Sniper course**

- **Memorandum from agency administrator attesting to student's assignment as a law enforcement sniper for a minimum of 2 years**

OPTIONAL

- Tripod

- Spotting scope

- Range finder

- Weather station

NTOA PROVIDED INSTRUCTOR MATERIALS

INSTRUCTOR PACKET (mailed to co-host)

- Extra registration forms for walk-ins
- Course roster
- Instructor agreements
- Dropbox link for student notebook and resource materials

INSTRUCTOR PACKET (emailed in advance)

- Directions to training site and hotel
- Contact numbers for co-host point of contact

COURSE PRESENTATION MATERIALS

- PowerPoint presentations available on Basecamp for download
- Student Handouts/Documents in Basecamp:
    - 20 – Learning Styles, VARK Article
    - 20 – Learning Styles, VARK Diagram Teaching Tips
    - 20 – Learning Styles, VARK Questionnaire
    - 20 – Rifle Set Up & Maintenance, Rifle Tool Exercise Worksheet
    - 20 – Rifle Program Development, ASA Sniper Training Matrix
    - 20 – Rifle Program Development, Sniper Mission Worksheet
    - 20 – Rifle Program Development, Terminal Objective Worksheet
    - 20 – Rifle Program Development, Student Assignments Guide
    - 20 – Sniper Training Techniques, NTOA Sniper I Proficiency Course

TARGETS

- Quantity 20: SCCJA-AF from Action Target (Sniper Instructor Development Proficiency Course)
- Quantity 10: VB 96 from Action Target (student presentations, moving target engagement and positional shooting)
- Quantity 10: NS-3 from Action Target (student presentations, decision-making)
- Quantity 10: USV-14 from Action Target (student presentations, decision-making)
- Quantity 10: F4E-1 from Action Target (student presentations, nighttime decision-making)
- Quantity 10: WV-10 from Action Target (student presentations, nighttime decision-making)

- Quantity 10: ALERRT 2 from Action Target (student presentation, decision-making)
- Quantity 10: SI-2A from Action Target (zeroing and student presentations)
- Quantity 10: PHT-ST from Action Target (zeroing and student presentations)
- Quantity 1: PAST/BK-PD from Action Target (target pasters)
- Quantity 16: Black Sharpies

INSTRUCTOR EQUIPMENT

- Laptop computer