



ONLINE TRAINING MANAGEMENT AND RISK MITIGATION FOR SWAT

COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: 24 Hours (3 Days)
24 Hours Online

COURSE OVERVIEW

This entire course is conducted online via Zoom and covers the same material as the residency version. A three-day course designed to provide SWAT Team leaders and trainers with the ability to design, plan and prepare proactive training guidelines, manuals, events, calendars and support documents in order to best utilize limited training time and opportunities in order to produce the highest quality personnel and team capability; and to provide SWAT Team leaders and trainers with proven risk mitigation methodologies to counter risk within the three main risk areas for SWAT Teams, i.e. legal, training and operations.

NOTE: Students will participate in group discussions. This version of Training Management and Risk Mitigation for SWAT is conducted entirely online through a live instructor-led process. Students will need a computer or tablet with webcam and microphone capabilities in order to participate in this course

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. Training management methodologies
2. Training cycles and schedule development
3. Training documentation process and procedures
4. Safety briefing development and formats
5. Risk analysis processes and procedures
6. Risk mitigation methodologies
7. Identifying and mitigating operational, legal and training risks



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DAY TO DAY / HOUR TO HOUR AGENDA

ALL TIMES REPRESENT EASTERN STANDARD TIME

DAY ONE

Hours:	Instruction:
1000-1100	Course Administration
1100-1200	NTOA Tactical Response and Operations Standard
1200-1400	Risk Mitigation for SWAT
1400-1500	Lunch
1500-1700	Risk Mitigation 5 Step Exercise
1700-1900	Building Effective Safety Programs

DAY TWO

Hours:	Instruction:
1000-1200	Operational Risk Analysis
1200-1400	Operational Risk Analysis Exercise
1400-1500	Lunch
1500-1900	Training Management (Recruitment and Retention)

DAY THREE

Hours:	Instruction:
1000-1100	Training Case Law
1100-1400	Training Program Development Exercises
1400-1500	Lunch
1500-1800	Training Cycles and Documentation
1800-1845	NTOA Website Familiarization, File Sharing and Command College Briefing
1845-1900	Course Closeout



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COURSE OUTLINE

- I. Preface
 - A. Course Overview
 - B. Instructional Goals
 - C. Agenda
 - D. Outline
 - E. Co-Host Logistics
- II. NTOA Tactical Response & Operations Standard
- III. Risk Mitigation for SWAT
 - A. Risk Management Fundamentals
 - B. Risk Management Principles
 - C. Five Step Process
- IV. Building Effective Safety Programs
 - A. Understanding Federal and State OSHA
 - B. Safety Equipment Standards
 - C. Elements of an Effective Program
- V. Operational Risk Analysis and Management
 - A. Operational Risk Fundamentals
 - B. Warrant Service Operational Tactics Risk Review
 - C. Barricade Operational Tactics Risk Review
 - D. Hostage Rescue Operational Tactics Risk Review
- VI. Training Management
 - A. Training Principles
 - B. Four Levels of Task Oriented Performance Based Training
 - C. Training Cycles
 - D. After Action Reporting
- VII. Legal Cases



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STUDENT EQUIPMENT LIST

INDIVIDUAL

- This course is conducted entirely online
- Zoom will be used to deliver the online training – students do not need a Zoom account, but they do need to download Zoom software
- **Computer or tablet with webcam and microphone to participate in class discussions (mandatory) and stable internet connection to avoid disruptions during the presentation**
- Student notebooks will be made available via the NTOA's Learning Management System



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STUDENT NOTEBOOK CONTENTS

TAB	DESCRIPTION
Preface	Overview, Instructional Goals, Agenda, Outline, Student Requirements
1.	NTOA Tactical Response & operations Standard
2.	Risk Mitigation for SWAT
3.	Building Effective Safety Programs
4.	Operational Risk Analysis
5.	Training Management for SWAT
6.	Legal Cases
7.	Exercise and Evaluation for Tactical Teams
8.	Miscellaneous Forms