TRAINING MANAGEMENT AND RISK MITIGATION FOR SWAT

COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE OVERVIEW

A three-day course designed to provide SWAT Team leaders and trainers with the ability to design, plan and prepare proactive training guidelines, manuals, events, calendars and support documents in order to best utilize limited training time and opportunities in order to produce the highest quality personnel and team capability; and to provide SWAT Team leaders and trainers with proven risk mitigation methodologies to counter risk within the three main risk areas for SWAT Teams, i.e. legal, training and operations.

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. Training management methodologies
2. Training cycles and schedule development
3. Training documentation process and procedures
4. Safety briefing development and formats
5. Risk analysis processes and procedures
6. Risk mitigation methodologies
7. Identifying and mitigating operational, legal and training risks
### DAY TO DAY / HOUR TO HOUR AGENDA

#### DAY ONE

<table>
<thead>
<tr>
<th>Hours</th>
<th>Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>0800-0900</td>
<td>Course Administration</td>
</tr>
<tr>
<td>0900-1000</td>
<td>NTOA Tactical Response and Operations Standard</td>
</tr>
<tr>
<td>1000-1200</td>
<td>Risk Mitigation for SWAT</td>
</tr>
<tr>
<td>1200-1300</td>
<td>Lunch (not provided)</td>
</tr>
<tr>
<td>1300-1500</td>
<td>Risk Mitigation 5 Step Exercise</td>
</tr>
<tr>
<td>1500-1700</td>
<td>Building Effective Safety Programs</td>
</tr>
</tbody>
</table>

#### DAY TWO

<table>
<thead>
<tr>
<th>Hours</th>
<th>Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>0800-1000</td>
<td>Operational Risk Analysis</td>
</tr>
<tr>
<td>1000-1200</td>
<td>Operational Risk Analysis Exercise</td>
</tr>
<tr>
<td>1200-1300</td>
<td>Lunch (not provided)</td>
</tr>
<tr>
<td>1300-1700</td>
<td>Training Management (Recruitment and Retention)</td>
</tr>
</tbody>
</table>

#### DAY THREE

<table>
<thead>
<tr>
<th>Hours</th>
<th>Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>0800-0900</td>
<td>Training Case Law</td>
</tr>
<tr>
<td>1000-1200</td>
<td>Training Program Development Exercises</td>
</tr>
<tr>
<td>1200-1300</td>
<td>Lunch (not provided)</td>
</tr>
<tr>
<td>1300-1600</td>
<td>Training Cycles and Documentation</td>
</tr>
<tr>
<td>1600-1645</td>
<td>NTOA Website Familiarization, File Sharing and Command College Briefing</td>
</tr>
<tr>
<td>1645-1700</td>
<td>Course Closeout</td>
</tr>
</tbody>
</table>
COURSE OUTLINE

I. Preface
   A. Course Overview
   B. Instructional Goals
   C. Agenda
   D. Outline
   E. Co-Host Logistics

II. NTOA Tactical Response & Operations Standard

III. Risk Mitigation for SWAT
   A. Risk Management Fundamentals
   B. Risk Management Principles
   C. Five Step Process

IV. Building Effective Safety Programs
   A. Understanding Federal and State OSHA
   B. Safety Equipment Standards
   C. Elements of an Effective Program

V. Operational Risk Analysis and Management
   A. Operational Risk Fundamentals
   B. Warrant Service Operational Tactics Risk Review
   C. Barricade Operational Tactics Risk Review
   D. Hostage Rescue Operational Tactics Risk Review

VI. Training Management
   A. Training Principles
   B. Four Levels of Task Oriented Performance Based Training
   C. Training Cycles
   D. After Action Reporting

VII. Legal Cases
CO-HOST LOGISTICAL REQUIREMENTS

CLASSROOM

Adequate seating for up to 34 students with tables, good ventilation
Marker board & markers
Flip chart with paper

AUDIO VISUAL

LCD Projector for computer presentation
Large projection screen (minimum of 6’ x 6’ screen size)
Speaker system to connect to laptop for audio
Extension cord and power strip
AV table or cart

OTHER

Access to copier
STUDENT EQUIPMENT LIST

INDIVIDUAL

- Law Enforcement ID
- This course is conducted entirely in the classroom
- Laptop is helpful to the student, but not mandatory
- Student notebooks will be made available via Dropbox
- Business casual dress may be worn
## Preface
Overview, Instructional Goals, Agenda, Outline, Student and Co-host Logistic Requirements

1. NTOA Tactical Response & operations Standard
2. Risk Mitigation for SWAT
3. Building Effective Safety Programs
4. Operational Risk Analysis
5. Training Management for SWAT
6. Legal Cases
7. Exercise and Evaluation for Tactical Teams
8. Miscellaneous Forms